

## COURSE DESCRIPTION FOR AFGSC LEADERSHIP ENHANCEMENT COURSE

### **Target Audience:**

The course is designed for officers from all AFSCs entering into their first official leadership position (e.g. Flight/CC, Section Chief, etc.). This may occur at various points in an officer's career based on their AFSC. The course supports 20-30 students per class from within AFGSC.

### **Course Objectives:**

- Enable leaders to live, breathe, and naturally operate from the core values as more than a slogan or something they agree to, but rather as a way of conducting themselves that drastically increases their leadership capacity
- Empower individuals to positively impact their organization's mission, culture, and climate in any situation, regardless of their place within the organizational structure

### **Course Methodology:**

This course is designed to guide participants to a new way of observing the world around them through self-reflection and practical application. Rather than studying and trying to imitate great leaders from the past or imparting knowledge about leadership models and techniques, this approach opens up the potential to exercise leadership as a natural self-expression rather than an emulation.

Discovering that *leadership is not only about what you know, but also about how you see* provides new access to developing oneself as a high-performing leader who can enact significant, sustainable change at the individual, team, and organizational level. The course uses guided discussion and vignettes while encouraging participants to reflect on their own lives and experiences to realize the drastic implications their own biases, worldviews, and opinions have on the possibilities available to them as leaders. Equipped with an understanding of these topics, participants will find themselves naturally exercising leadership that results in high performance outcomes in any arena.

### **Location and Frequency:**

This course is held approximately once monthly on varying dates at the Cyber Innovation Center located 3 mi. from Barksdale AFB.