



Quarterly information for the AFGSC enlisted force

Strike Chiefs' Enlisted Forum



UNITED STATES AIR FORCE GLOBAL STRIKE COMMAND

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Enduring Questions:

1. What have you done today and what will you do tomorrow to continue to grow as a leader in our Air Force.both personally and professionally?
2. What have you done today and what will you do tomorrow to improve your leadership/followership qualities?
3. What have you done today and what will you do tomorrow to develop your replacement?
4. What have you done today and what will you do tomorrow to understand/communicate the mission.and where you fit in?

If you would like to share your thoughts or have a question, please send them directly to Chief Hornback at AFGSCCWORKFLOW@barksdale.af.mil or you can find him on twitter

Notes from the Chief

by Chief Master Sgt.
Brian Hornback
AFGSC Command Chief

Welcome to another edition of our Quarterly Enlisted Forum. The year 2012 started with some highs, Air Force Global Strike Command was selected as the winner of the Gen Wilbur L. Creech Maintenance Excellence Award. The award is presented to the major command demonstrating the most improved performance in aircraft maintenance and logistics readiness in a given fiscal year.

The driving factor on the selection was the significant improvements of our CANN rates for the B-2 and B-52H. The boss and I will accept this award on your behalf from the CSAF in April and AFGSC's name will be added to the permanent display in the Pentagon. This is a direct reflection of your hard work and dedication to the long range strike mission.

We have also started our Outstanding Airmen of the Year process with recognition at all levels culminating with our MAJCOM awards banquet April 5. We are also holding our inaugural enlisted professional development program event-STRIKER STRIPE Conference, in May here at the headquarters. Over 40 of the command's sharpest SSgts and TSgts will attend as we move towards our goal of building more nuclear professionals within the NCO corps.

The year 2012 also started with some challenges to our command and enlisted corps; we began this year with six active duty deaths, with two of them being lost in combat. Our

command has lost more Airmen so far in 2012 to suicide and self-inflicted gun violence than we lost in Afghanistan due to enemy attacks. Think about that...more of our Airmen lost their lives needlessly than we lost engaged with enemy forces.

Earlier this year, the Air Force and Global Strike conducted a Wingman Day to focus on safety and resiliency. In addition, the command has rolled out the American 300 tour to our installations focusing on resiliency and wingman concepts. This is one of the ingredients to success; basic Airmanship. Peers and front line supervisors are in the best position to know and identify when something is wrong. Being a good wingman and Airman requires courage to make tough calls, integrity to do the right thing when nobody's looking and the desire for excellence more than social acceptability.

I am sorry for every family that has lost a loved one. Each incident is a tragic loss that has widespread impact. Our Air Force family owes those families more. We owe them the security in knowing that their sons and daughter will be taken care of by our Air Force family-a close network of caring wingmen.

Some of these losses probably could have been prevented with a little more investment of ourselves into our fellow Airmen. Please do not miss an opportunity reach out for help when needed; or to be available to an Airman in need.

I appreciate the opportunity to share this forum with you and I am honored to serve with each of you.

To Deter and Assure



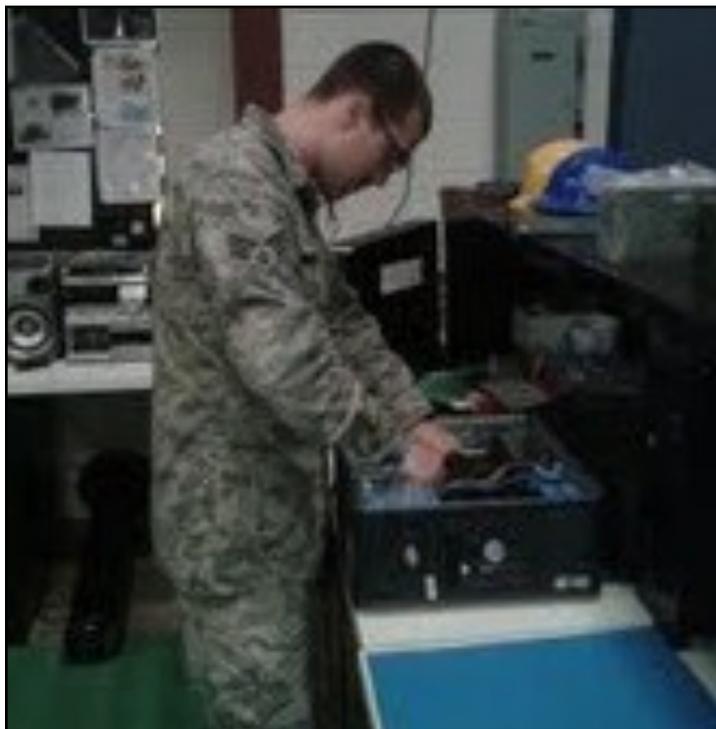
8th Air Force

Senior Airman Gregory Perusse

AFSC: 3D1X2, Network Infrastructure Apprentice
TIS: 3 years
TOS: 2 years
Marital Status: Single

- Lead technician on cutting edge HF radio system; provides instant communication between JFACC and B-2 Fleet
- Squadron PTL; designed FIP program--instrumental in 97.5% pass rate
- Assisted RE-10 upgrade team in updating/modernizing Falconer Weapon System network infrastructure

AFGSC Unsung Heroes



2d Bomb Wing

Master Sgt. Andre L. McBride

AFSC: 3P071, Flight Chief
TIS: 14 Years
TOS: 8 months
Marital Status: Married

- Effective Incident Commander; led response team/K9 unit
- hostage situation with murder suspect; worst criminal threat in 10 yrs
- Heroic! For 90 minutes negotiated with armed murder/suicidal subject; after moving from safe cover he diverted subjects attention by offering cigarette; talked the suspect into walking away from cover and his weapon; convinced the subject to voluntarily give himself up to SF patrols diverting a hostage/barricade situation
- MSgt McBride selflessly put his life in danger and saved the lives of others by defusing this dangerous situation



AFGSC Unsung Heroes



5th Bomb Wing Staff Sgt. Eric Gibson

AFSC: 1P071, Aircrew Flight Equipment NCOIC for flight-line
TIS: 8 years, 3 months
TOS: 2 years, 9 months
Marital Status: Married

- Supervised 450 back style parachute inspections; 5 technicians/28 A/C--guaranteed 100% serviceability rate
- Trained five personnel on 61 vital core tasks; assured 5-level upgrades--AFE flight proficiency increased 30%
- Earned 6 credit hours in Humanities/balanced duty/school; 88% complete/3.5 GPA

509th Bomb Wing Staff Sgt. Cody Sides

AFSC: 2A676, Electrical and Environmental Systems Craftsman
TIS: 2 years, 8 months
TOS: 9 years
Marital Status: Married

- Masterful technician; authored new B-2 oxygen system test procedures--saved unnecessary \$250K Oxygen Generating System replacement
- Qualified outside career field; completed aircraft auxiliary power unit course--reduced workload of two critically manned shops
- Spearheaded B-2 aft rack cooling fan fault isolation; identified broken duct flange--prevented total avionics system failure/possible In-Flight-Emergency





AFGSC Unsung Heroes



20th Air Force

SrA Tony J. Minion

AFSC: T3P051, SF Nuclear Training Instructor

TIS: 3 years, 6 months

TOS: 3 years

Marital Status: Single

-Lead assist for AFGSC's Nuclear Security Tactics Leadership Course; brilliantly led 41 Defenders--efforts enhanced nuclear incident recapture & recovery response operations

- Graduated nationally certified Basic and Advanced Forced Entry Tactical Training course; sharpened breaching assault techniques & instructor effectiveness--learned skills integrated into course curriculum

- Leader in community & example for peers; rallied members in support of Amn's Attic & Cheyenne Stampede events; 10 vols/65 hrs--assisted local residents

90 MW Unsung Hero

TSgt Schwartz, Matthew

AFSC: 3E871, EOD Training and Operations NCOIC

TIS: 12 years, 4 months

TOS: 4 years

Marital status: Married

- Technical Sergeant Matthew S. Schwartz was team lead for Team Tripwire, Helmand Province, Afghanistan. He was posthumously awarded a Bronze Star, Purple Heart and Meritorious Service Medal after an improvised explosive device struck his vehicle; all inside perished

- His superb leadership in the nuclear arena was key in his flight winning the Gerald Stryzak Award and him being named Professional Performer in two major command inspections

- Finally, TSgt Schwartz mentored sixteen USAF Academy cadets and leading expositions for the Wyoming Air National Guard Starbase kids program



AFGSC Unsung Heroes



91 MW Unsung Hero

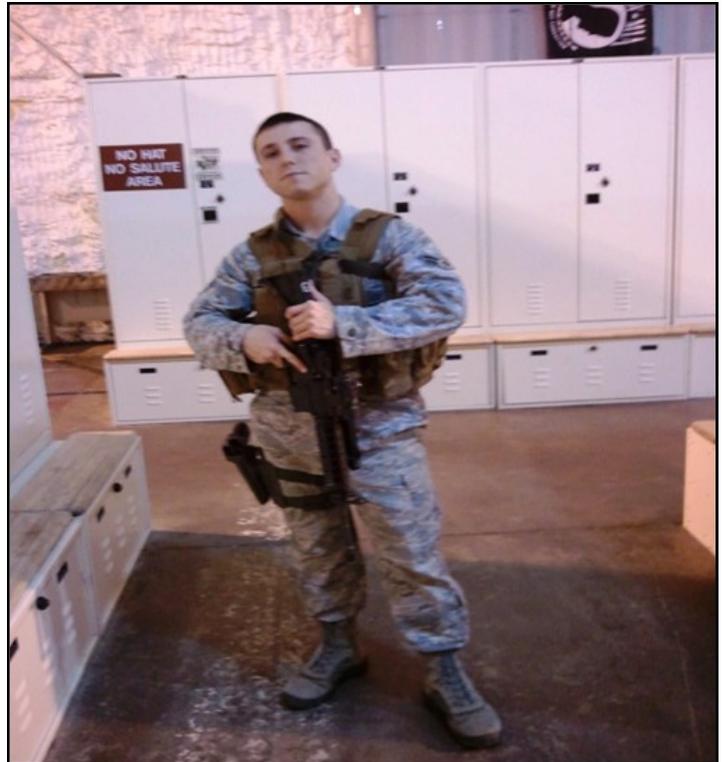
SrA Robert K. Holland

AFSC: 3P051, Tactical Response Force Assaulter

TIS: 3 years, 1 month

TOS: 2 years, 5 months

- Perfect aerial communication relay for convoy/C2 on 40 nuclear weapon movements--surveillance vital to threat mitigation/wing msn success
- Accrued 157 flight hrs w/54 HS conducting LF surveillance sweeps; deterred threats/vulnerabilities--secured critical strategic resources
- Dedicated 49 hours towards "Operation Safe Ride" program; safely transported 34 AF members--averted loss of life/190+ "saves" to date



341 MW Unsung Hero

SrA Smith, Alexander E.

AFSC: 6C051, Contract Specialist

Time in Service: 2 years, 6 months

Time on Station: 7 months

Marital Status: Single

- Catalyst to MW's successful EOY close-out; trained 4 of 6 personnel on team-expertly obligated \$5.6M during last 2-wks--AFGSC/FM lauded "MAJCOM's go-to CONS"
- Brilliantly ID'd warranty info on ICC TV wall purchase; recaptured \$250K/redirected funds to other vital MW requirements
- Expeditiously tackled \$23K riverbed boring/conduit install; contract that normally requires a 30-day turnaround complete in 4 days!--missile Operations secured

To Deter and Assure

Tools for your toolbox

When there is a visible enemy to fight, the tide of patriotism in this country runs strong. But when there is a long, slow struggle, with no immediate visible foe, when you watch your contemporaries indulging the urge for material gain and comfort and personal advancement, your choice will seem hard.

You will recall, I am sure, the lines found in an old sentry box at Gibraltar, "God and the soldier all men adore in time of trouble and no more, for when war is over, and all things righted, God is neglected and the old soldier slighted."

President John F. Kennedy's 1961 speech to the Midshipmen of Annapolis is just as relevant today as it was in 1961. You are Airmen who are called upon by our nation to serve at a time of war to deliver nuclear deterrence and long range combat airpower for America or serve by our sister services as battlefield Airmen. You stand united as Airman Warriors in the Profession of Arms.

But why do we serve? Why are we so seemingly willing to fight and, if need be, to die for freedom? The answer to that question is as simple -- and yet as complex -- as the soul of America itself. The reason we serve is embodied in the words of the oath that you first take when you enlist into the

service of the country:

I DO SOLEMNLY SWEAR THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF THE UNITED STATES AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME; AND THAT I WILL OBEY THE ORDERS OF THE PRESIDENT OF THE UNITED STATES AND THE ORDERS OF THE OFFICERS APPOINTED OVER ME, ACCORDING TO REGULATIONS AND THE UNIFORM CODE OF MILITARY JUSTICE. SO HELP ME GOD.

This oath, taken by each and every Airman, exemplifies the reason why Airman do what they do each and every day. Airmen are defenders of the principles that made this country great. You stand as Patriots to defend and protect the ideals and sentiments highlighted in the Constitution of the United States. At the very bedrock of this are our core values.

Integrity: "I will bear true faith and allegiance..." As Airmen, we will conduct ourselves in the highest ethical manner in all relationships and do what is right, even when unpopular. We will be honest and truthful in our dealings with each other, taking responsibilities for our actions and keeping our word.

Service: "I will support and de-

fend..." As Airmen, we must have the courage to meet the demands of our profession and the mission when it's hazardous, demanding, and make decisions in the best interest of the Air Force and the Nation without regard to personal consequences. Service before self allows Airmen the moral and mental strength to do what is right, even in the face of personal or professional adversity.

Excellence: "I will obey the orders..." As Airmen, we must exhibit the highest degree of moral character, technical excellence, quality and competence in what we have been trained to do.

Integrity, Service, Excellence; three simple words that sum up our duty as Airmen to the Nation and the people we serve. As our Airman's Creed states, you have answered our nation's call. You are an inspiration to this country and your service keeps the wheels of freedom turning every day. So I encourage you to continue to work hard, while exhibiting a strong sense of purpose. And remember your oath to serve this country; and that your service is important!

Leadership Readings:

Air Force Core Values: "The Little Blue Book"

Good to Great; Jim Collins



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Frequently asked questions

Q: The graduate certificate onetime payment has been reduced from 10,000 to 9,000...is there any talk of that number going lower? Also, what Tuition Assistance cuts are being looked at?

A: Since Aug of 2010, \$4,500 has been the maximum amount for graduate certificate programs and we haven't heard anything about this amount changing.

While there are many rumors of various cuts to education programs, HQ AF/AIDL has not announced any Tuition Assistance cuts. Education is one of the keys to creating a more innovative force.

Although the Air Force has made some manpower cuts in Education; the support lost at the base level has been centralized to save money and to be more efficient in a fiscally constrained environment.

There will probably be some initial growing pains, but you should be able to get the same service that you are used to. Unfortunately, in the current economic climate, every program is being scrutinized to look for cost savings.

Q: Why at Whiteman Air Force Base, that is in the heartland of the USA, are we focusing on chemical, biological, large deployment lines and base X in the Conventional ORI?

A: Last Spring, while our IG was planning the 5 BW ORI Phase II Inspection (executed in May 2011), IG personnel had several meetings and discussions over the best way to execute various aspects of the inspection using real world conditions, while still satisfying the requirements of AFI 90-201, *Inspector General Activities*.

One major change was the elimination of the "Base X" concept of conducting an ORI. Employing and Sustaining the Force and the Ability to Survive and Operate (ATSO) were

split into separate areas for inspection execution. AFGSC recognizes that it is unlikely our bomber fleets will be deployed to a location and that our Missile Wings are not in an area where there is an imminent threat of CBRN attacks.

However, this does not relieve our units and individuals from training for this skill set due to the possibility of deployments to actual high threat areas.

During an ORI, a representative sample of the base population will be required to demonstrate ATSO skills in staged task evaluations but given separate from the Employment Phase.

Q: Will the Air Force ever consider promoting the first non selects in an AFSC when people turn down the promotion and retire?

A: Unfortunately, after discussion with AFPC and HAF, the AF will not select the first non-select for promotion to fill unaccepted/removed promotions. A cut-off analysis change is done if an individual was in the eligible pool at the time selections were run and it is discovered that they should have been ineligible.

However, if after selections have been announced and an individual was deemed eligible at the time of promotion release and subsequently becomes ineligible, a cutoff analysis is not done.

There are too many variables for it to be a clear cut automatic promotion for the next person if AFPC went looking at the next non-select each time someone is rendered ineligible after release.

Spice

In addition to our FAQs I would like to take an opportunity in this section to discuss and dispel some myths concerning the use of Spice in our Air Force. The recent, and alarming, trend

of Spice use in our Air Force is ending otherwise promising careers very early. In order to address some of these trends, I wanted to share some of the myths going around out there and enlist your aid in combating this trend in our Air Force.

Spice is the street term for a range of designer synthetic-cannabinoid products. Air Force officials recently updated AFI 44-120, <http://www.e-publishing.af.mil/shared/media/epubs/AFI44-120.pdf>, and issued an updated guidance memorandum for AFI 44-121, <http://www.e-publishing.af.mil/shared/media/epubs/AFI44-121.pdf>, revising the Military Drug Demand Reduction Program and Alcohol and Drug Abuse Prevention and Treatment Program, respectively.

MYTH 1: Spice is legal in all states. I can use it without consequence.

FACT: The military has banned its use and prosecuted many Airmen.

FACT: Multiple states have outlawed spice.

FACT: The DEA has taken action to make ingredients in Spice a Schedule I controlled substance

MYTH 2: Spice is fake weed. It is not a drug.

FACT: AFI 44-121 defines a drug as any intoxicating substance, other than alcohol...ingested to alter mood or function.

MYTH 3: The AF cannot test for spice, so there is no risk.

FACT: As of 22 Feb 2011, the AF began testing to detect spice.

MYTH 4: Spice gives a natural high without causing physical ailments.

FACT: Use of spice has numerous physical side affects; long term effects are not yet known

Use Spice, and you may lose your career, end up in jail or both.

To Deter and Assure

Shirt's Corner— 'Core Values'

by Chief Master Sgt. Michael Primo
First Sergeant, Malmstrom AFB

In July 2006, Reuben Gonzolas was playing the perennial champion in his first professional racquetball tournament. At match point in the final game, he made a super "kill shot" in the front corner to win the tournament.

The referee called it good, and one of the linemen confirmed the shot was a winner. But, after a moment's hesitation, Gonzolas turned and declared that his shot had skipped into the wall, hitting the floor first. As a result, his opponent went on to win the tournament.

When he was asked why he corrected the officials call, Gonzolas said, "It was the only thing I could do to maintain my integrity." Gonzolas' values guided his actions.

Every organization and its members have fundamental beliefs that guide their actions. The Air Force is no different. We know these rules as our Core Values. Integrity first, service before self and excellence in all we do.

The Air Force Core Values are probably the single most important aspect of an Air Force member's way of life. In fact, these Core Values are so important they've been etched into an Air Pamphlet that we commonly refer to as "The Little Blue Book."

So why do we have these core values? Does one of the core values hold

more weight than another? The core values are more than just the minimum standard.

According to former Secretary of the Air Force Sheila Widnall, these values "are the three pillars of professionalism that provide the foundation



for military leadership at all levels."

The core values are the "foundation" of leadership. If we compare the core values to constructing a new building we can see their importance. The foundation of the building must be laid before you start to build on it. If the foundation is unstable, faulty or lacking, whatever you build on it will share its characteristics.

It is the same with our Air Force careers. Our Core Values are the bedrock to achieving a successful career.

Since our foundation is built upon three different core values, is any one of them more important than the other? For me, "integrity first" carries the most weight. Let me explain.

Integrity is non-situational. You are the same person 24 hours a day, seven

days a week. Either you have integrity or you don't. You will either do the right thing regardless of the situation—on and off-duty or you won't. If you exercise "integrity first" then "service before self" and "excellence in all we do" will be a direct result of your actions.

Integrity will allow us to make the right decision, not the popular decision. If we consistently apply integrity we can determine if we are actually putting "service before self." If we use our integrity as a guiding light, it will reveal whether or not we are putting our best foot forward and practicing "excellence in all we do".

The foundation of our leadership is not complete unless all three Core Values are in operation at the same time. Widnall sums up the importance of Core Values by stating "Core values make the military what it is; without them, we cannot succeed."

The success of accomplishing the Air Force's mission depends on every member to know, understand and exercise our core values.

"Every organization and its members have fundamental beliefs that guide their actions. The Air Force is no different. We know these rules as our Core Values—Integrity First, Service Before Self and Excellence in All We Do."

***— Chief Master Sgt.
Michael Pimo***

Out and About—



Command Chief Master Sgt. Brian Hornback, Air Force Global Strike Command, speaks to a group of Airmen at Minot Air Force Base Feb. 14.

Air Force Global Strike Command Mission:

***Develop and provide combat-ready forces for nuclear deterrence
and global strike operations...***

— Safe

— Secure

— Effective

to support the President of the United States and combatant commanders



To Deter and Assure